

Babcock Library Board of Trustees
Minutes of Special Board Meeting of April 8, 2015

In attendance: Board members Ann Lojzim, Gerald Nagy, Catherine Sampson, Suzanne Smith, Barbara Zulick, Friends President Beth Fitzroy and Senior LAII Terry Decker. Absent: Helen Chapman.

Call to Order:

The meeting was called to order at 3:08pm.

Agenda Item #2: Review Personnel Manual

The Board reviewed current policies expressed in the Personnel Manual which define employee leave benefits upon voluntary separation from employment at the Babcock Library. Ann Lojzim moved and Catherine Sampson seconded a motion to define paid separation benefits for full and part-time employees hired after April 8, 2015 as follows: 0 unused personal leave, 0 unused vacation leave, and a maximum of 15 unused days of sick leave. The motion carried unanimously.

Agenda Item #3: Move to Executive Session

Catherine moved and Barbara seconded a motion to move to Executive Session for the purpose of evaluating candidates for Library Director. Motion carried.

Agenda Item #4: Move Out of Executive Session and Take Appropriate Action

Suzanne moved and Barbara seconded a motion to come out of Executive Session. Motion approved. No motions were made while the Board was in Executive Session.

Barbara moved and Suzanne seconded a motion to extend an offer of employment to Shadd Jamison of Bridgeport to be the new Library Director, subject to a positive report from his references. Motion carried unanimously by Board members present, and was also supported unofficially by Beth and Terry. Gerry is authorized to call Shadd's references, report to the Board and subsequently make the offer of employment.

Adjournment: Next Regular Meeting is April 28, 2015

Suzanne moved and Barbara seconded adjournment at 3:55PM. Motion passed.

Respectfully submitted,

Gerald Nagy, Board Chairman
For Helen Chapman, Board Secretary